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September 2005



 **People**

Tembec has announced that **GILLES CHEVALIER** has joined its board of directors.

Bowater has elected **BRUCE W. VAN SAUN** to its board of directors. Van Saun is the senior executive vice president and CEO of the Bank of New York, a position he has held since 1997.

ALAIN DUBUC has assumed the position of vice-president, boxboard manufacturing at Cascades.

GUSTAF SERLACHIUS has retired from UPM's board of directors. His position has, and will not be replaced.

The Papé Group has made two appointments. **DON ROWLAND** will assume the role of health and safety coordinator for the group, whereas **SHAWN BUCHE** has been named customer advisor for Papé Machinery's Bend Territory.

The group additionally promoted **SARAH BROWN** and hired **JOSHUA COX** as marketing coordinators.

NorskeCanada has promoted **VALERIE SEAGER** to vice-president and general counsel. She first joined the company in 2002 as legal counsel and corporate secretary.




DUNCAN KERR has been appointed senior vice-president and chief operating officer at Western Forest Products.

Georgia-Pacific has named **CAL SMITH** as the company's corporate secretary.

Albany International has named two new company officers. **CHRISTOPHER J. CONNALLY** has been appointed corporate treasurer, while **ALEXANDER A. KOUKOULAS** now holds the title of vice president and executive director of research and development.

HEIKKI MALINEN has been appointed executive vice president, strategy of UPM. The current holder of this position, **HEIKKI SARA** will retire on January 31st, 2006. Malinen currently works as president, UPM-Kymmene North America.

MAURICE COLSON has announced his resignation

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CHEVALIER

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SEAGER

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from Cathay Forest Products board of directors.

DUBUC

DAVID C. STEVENS is retiring as senior vice president and general manager of Smurfit-Stone's recycling division. **MICHAEL R. OSWALD**, currently vice president of operations, will succeed him in this position as of October 1st.

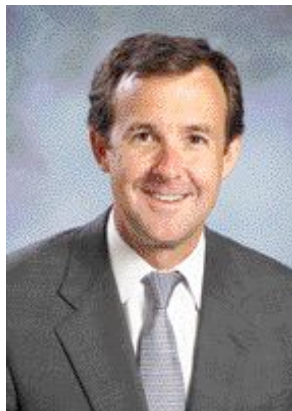
STEVE ARNOLD is the new mill manager at Weyerhaeuser's Elma Veneer facility. In his new role, Arnold will assume responsibility for all aspects of the facility and its 79 employees.

Severn Trent Services has named **DENNIS BITTER** as North American sales manager for its water purification arsenic treatment products division. **STEVEN WOOD** succeeds him as the new southwest arsenic regional sales manager.

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SMITH

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